

Approving the Payment of Bills For the Salem Housing Authority

WHEREAS, THE Salem Housing Authority, a public body created and organized pursuant to and in accordance with the provisions of the Laws of the State of New Jersey has incurred bills for the months of **March**, 2014;

AND WHEREAS, the housing authority Commissioners have reviewed the attached list of charges;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE SALEM HOUSING AUTHORITY THAT the attached bills are approved for payment and the Executive Director along with the designated Board members are authorized to sign the appropriate checks.

June Moore	
Rev. Dr. Holland Fields	
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Veronica Wright-Santos	nt
Veronica Wright-Santos	
Rebecca Gower-Call	1 a 1
Cathy Lanard	<u> </u>
Lohn Thomas	

Date:

Salem Housing Authority Check Register

For the Period From Mar 1, 2014 to Mar 31, 2014 Filter Criteria includes: Report order is by Date.

Check#	Date	Payee	Cash Account	Amount
8670	3/3/14	Debby E. Walker	11100 .	837.84
8671	3/6/14	CITY OF SALEM - WATER/SEWER	11100	12,080.98
8672	3/6/14	VOID	11100	
8673	3/6/14	Don B Frank's	11100	10,760.90
8674	3/6/14	Fabri Builders, Inc.	11100	3,526.00
8675	3/6/14	HD SUPPLY FACILITIES	11100	1,673.32
8676	3/6/14	VOID	11100	1,11.4122
8677	3/6/14	HOME DEPOT CREDIT SERVICES	11100	929,44
8678	3/6/14	Mainiero's Appliance & TV	11100	1,207.00
8679	3/6/14	OTIS ELEVATOR COMPANY	11100	822.09
8680	3/6/14	Pitney Bowes	11100	302.99
8681	3/6/14	SERVPRO OF SALEM COUNTY	11100	13,220.02
8682	3/6/14	SHERWIN WILLIAMS CO.	11100	781.53
8683	3/6/14	SOUTH JERSEY GAS	11100	2,669.13
8684	3/6/14	WEX BANK		
			11100	333.98
8685	3/6/14	SMICK LUMBER CO.	11100	1,264.29
8686	3/6/14	VOID	11100	
8687	3/6/14	VOID	11100	
8688	3/20/14	ADVANTAGE SECURITY SYSTEMS	11100	40.17
8689	3/20/14	Anchor Pest Control	11100	716.00
8690	3/20/14	ATLANTIC CITY ELECTRIC	11100	29,680.62
8691	3/20/14	VOID	11100	
8692	3/20/14	VOID	11100	
8693	3/20/14	VOID	11100	
8694	3/20/14	VOID	11100	
8695	3/20/14	CAMPBELL PLUMBING & SUPPLY, CO.	11100	337.80
8696	3/20/14	C & H Disposal Service. Inc.	11100	251.68
8697	3/20/14	COMCAST CABLE	11100	102.90
8698	3/20/14	GE Mechanical	11100	4,209.82
8699	3/20/14	Inovative Business Solutions	11100	77.00
8700	3/20/14	KYOCERA MITA AMERICA, INC	11100	175.48
8701	3/20/14	Robert Lacivita, Sr. Home Improvements	11100	800.00
8702	3/20/14	Mainiero's Appliance & TV	11100	851.00
8703	3/20/14	MILLVILLE HOUSING AUTHORITY	11100	9,356.60
8704	3/20/14	MORANT HASSLER, INC.	11100	767.00
8705	3/20/14	THE PAUL REVERE LIFE INS. CO.	11100	157.35
8706	3/20/14	Puma, Telsey & Rhea, P.A.	11100	3,225.00
8707	3/20/14	QUENCH USA	11100	114.00
8708	3/20/14	SHERWIN WILLIAMS CO.	11100	713.71
8709	3/20/14	SMICK LUMBER CO.	11100	839.35
8710 8710	3/20/14	VOID	11100	009,30
8710 8711	3/20/14	STAPLES ADVANTAGE	11100	199.67
8712				
0112	3/20/14	WILLIAMS AUTO PARTS	11100	6.00
Total				103,030.66

3/25/2014 at 8:39 AM

Page: 1

Date:

CITY OF SALEM HOUSING AUTHORITY

RESOLUTION ESTABLISHING HEARING OFFICERS

WHEREAS, it is anticipated that the Salem Housing Authority ("SHA") may be required to take certain personnel action which will result in suspensions and/or terminations of employees; and

WHEREAS, <u>Cleveland Board of Education v. Loudermill</u> requires that the effected employee be provided a hearing prior to a suspension or termination, also known as a <u>Loudermill</u> hearing; and

WHEREAS, the SHA would like to establish hearing officers who will be responsible to conduct and preside over a <u>Loudermill</u> hearing and who shall also be responsible to make a final determination on behalf of the SHA regarding the employee's suspension or termination; and

WHEREAS, the Executive Director and Chairperson have previously been appointed to serve as hearing officers; and

WHEREAS, under certain circumstances, the Executive Director and Chairperson may not be the appropriate people to preside over such hearings; and

WHEREAS, under those circumstances, an alternative hearing officer(s) shall be appointed.

NOW THEREFORE, BE IT RESOLVED BY THE HOUSING AUTHORITY OF THE CITY OF SALEM THAT under certain circumstances as deemed appropriate by the Executive Director and Chairperson, the Executive Director and Chairperson shall be authorized to hire or appoint an Independent Hearing Officer(s) to conduct and preside over certain hearings, at their sole discretion. The Independent Hearing Officer(s) will make the final determination regarding an employee's suspension or termination on behalf of the SHA.

Rev. Dr. Holland Fields
Rebecca Gower Call
Veronica Wright Santos)
Cathy Lanare Cathy Lanare
John Thomas

June Moore



Resolution Authorizing Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12b permits a public body to go into a closed session during a public meeting to discuss certain matters as follows:

- (1) Matters Required by law to be confidential: Any matter which by express provision of the Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.
- (2) Any matter in which the release of information would impair the right to receive federal funding.
- (3) Matters involving individual privacy: Any matter, the disclosure of which constitutes an unwarranted invasion of individual privacy such as records, data, reports, recommendations or other personal material of any education, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including, but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned.
- (4) Matters pertaining to a collective bargaining agreement: Any matter involving a collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body.
- (5) Matters relating to the purchase, lease acquisition of real property or investment of public funds: Any matter involving the lease, purchase or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.
- (6) *Matters of public protection:* Any tactic and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection.
- (7) Matters relating to litigation, negotiations and attorney-client privilege: Any matter of pending or anticipated litigation or contract negotiation other than in (4) above in which the Borough is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required for the attorney to exercise ethical duties as a lawyer.
- (8) Matters relating to the employment relationship: Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of , promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all of the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public.
- (9) Deliberations after public hearing. Deliberations by the Borough occurring after a public hearing that may result in a civil penalty or the suspension or loss of a license or permit of a responding party; and

WHEREAS, the City of Salem Housing Authority has determined that it is necessary to go into a closed session to discuss certain matters relating to the items as permitted by N.J.S.A. 10:4-12b

NOW, THEREFORE BE IT RESOLVED, by the Commissioners of the Salem Housing Authority that the Authority will go into closed session to discuss the following, in accordance with the aforesaid provisions of the Open Public Meetings Act, after which it will reconvene in the public:

1. Litigation/Attorney-Client- Discussion of lawsuit filed by Robert Maldonado and Isaac Shorter.

BE IT FURTHER RESOLVED, that the minutes of the closed session will be made available to the public when the need for privacy no longer exists.

ATTEST:

Paul Dice, Secretary

SALEM HOUSING AUTHORITY

Rubucca Contes Ca June Moore, Chairwoman

Rebecca Gower Call, Commissioner

I certify that the foregoing is a true copy of a Resolution adopted by the Commissioners of the Salem City Housing Authority, in the County of Salem, at a regular meeting thereof held on the 27th day of March 2014.

Paul Dice, Secretary